

Oxnard, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CHANNEL ISLANDS WAREHOUSE, INC.

Employer

and

Case 31-RC-008888

TEAMSTERS LOCAL UNION NO. 186,
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered an objection to an election held August 26, 2011, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 6 were cast in favor of the Petitioner, 12 ballots cast against the Petitioner, with 3 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Teamsters Local Union No. 186, International Brotherhood of Teamsters, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., April 10, 2012

By direction of the Board:

/s/ Henry S. Breiteneicher

Associate Executive Secretary